IWS
WASTE SOLUTIONS

STATEMENT OF QUALIFICATIONS

Waste Containment and Transportation Remediation Services Industrial Services

101 N Robert C Lanier Dr, Baytown, TX 77520

713-534-0800

www.industrialws.com

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About IWS

Industrial Waste Solutions is an environmental remediation, industrial cleaning and hazardous/non-hazardous transporter with its primary operations in Houston and Odessa Texas. Since 2015, managed by a staff of experience environmental industry experts, **Industrial Waste Solutions** has operated throughout North America providing finished product transportation, hazardous waste transportation including disposition (waste characterization and disposal), industrial cleaning of operating plants (hyro-blasting exchangers, tank and tower cleaning, refractory). To support our overall consulting activities we offer a rental fleet of roll off containers, vacuum trucks, hydro-excavation equipment, vacuum boxes, frac tanks, tanker trailers and similar. **Industrial Waste Solutions** provides services to a range of clients including chemical manufacturing, fabrication, oil and gas production, construction, and property management industries. We provide sustainable and cost-effective solutions for all our customers' waste management needs while maintaining safety as our number one priority. Our professional and practical approach enables open and transparent communication throughout a project lifespan. **IWS** strives to create partnerships with our clients with a complete understanding of the goal of the project and to work together to obtain a positive project experience for all parties involved. The outcome is high customer retention and satisfaction rates.

Our drivers, field personnel and support staff are experienced professionals, carefully selected to meet the high standards our customer's demand. IWS is committed to providing our clients the best-in-class service at a fair price with an open dialogue throughout a project duration. Our entire team understands that our number one business goal is to create sustainable "win-win" relationships with our customers.

Our work ethic and integrity are demonstrated through:

- Open communication
- Transparent billing
- Reliable services
- Timely responses to concerns

Thank you for considering **Industrial Waste Solutions**. We look forward to working with our clients as partners combining ideas and technologies to create sustainable solutions.

IWS Mission Statement

Our company's purpose is to provide economic and safe transportation, remediation and industrial service solutions to our clients. We work to instill both an excellent safety culture and an environment that motivates our team to provide ideas and solutions to resolve our client's needs. We value our clients as partners while working together to accomplish common goals.

Glenn Pitts
President

Areas of Expertise

IWS is certified and licensed to provide a full range of transportation and remediation services throughout North America, including:

ENVIRONMENTAL REMEDIATION SERVICES

- Mass excavation of soils and sediments
- In-situ and ex-situ stabilization of sludge and soil
- Landfill construction and capping
- UST removal
- Spill management
- Groundwater Recovery and Treatment System Installation
- Facility decontamination and demolition
- Construction of closure caps for ponds and landfills

INDUSTRIAL SERVICES

- Hydro-blasting 5-40,000 PSI Tank cleaning
- Sewer cleaning
- Line cleaning
- Chemical circulation Vapor controls
- Oil field services
- Remote Operated Man-Way Cannons
- Unmanned Tank Cleaning Robotic Solutions
- Hands Free Hydro-blasting Technology

HAZARDOUS AND NON-HAZARDOUS TRANSPORTATION SERVICES

- Loading, transportation and delivery of hazardous and non-hazardous wastes
- Transportation and delivery of hazardous and non-hazardous finished products
- Oil field transportation
- Flatbed services
- Van services
- Rental and cleaning of roll-off containers

CONSULTANT SERVICES

- Waste sampling and characterization
- Waste profiling
- Disposal services
- Remediation design and development
- Logistics management

Safety Statistics

It is the intent for IWS to provide a safe work environment for our employees, clients, and suppliers. All efforts will be made to comply with federal, state, and local safety regulations. The IWS safety team and staff will commit and provide the necessary resources to promote and implement an effective safety strategy for your specific project needs. IWS is committed to safety for all parties involved and we strive to foresee, implement and complete projects with zero incidents.

Please, review the following safety statistics that further reinforce our commitment to safety policies.

Safety Statistics

HIGHPOINT
INSURANCE GROUP, LLC.

June 28, 2019

Industrial Waste Solutions, LLC.

10234 Lucore Street

Houston, TX 77017

RE: Industrial Waste Solutions, LLC. Workers Compensation Experience Modifier

To Whom It May Concern:

Please accept this letter as statement of NCCI's Workers Compensation Experience Rating Modifications as detailed below for Industrial Waste Solutions, LLC.

Effective Date	Expiration Date	Modifier
07/01/2019	07/01/2020	0.71
07/01/2018	07/01/2019	0.72
07/01/2017	07/01/2018	0.77

As you can see, this modifier is the result of the insured's unwavering commitment to safety with utilization of a full-time accredited risk manager and comprehensive training program. If you have any questions or concerns, please contact us.

Sincerely,

Amber Allison

Amber Allison, AU, AINS

Senior 365 Engineer/Team Captain

Highpoint Insurance Group

4300 FM 2351 Friendswood, TX 77546
O: 281-204-8770 F: 281-204-8810 hpigrp.com

INSPIRE. INNOVATE. ELEVATE.

SAFETY STATISTICS

ACORD®

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 6/27/2019

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME: Leslie Ann Sessums, CISR
Highpoint Insurance Group, LLC. 4300 FM 2351 Friendswood TX 77546	PHONE (A/C, No, Ext): (281) 204-8770 FAX (A/C, No): (281) 204-8810 E-MAIL ADDRESS: lsessums@hpigrp.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A: Everest Indemnity Insurance Company	10851
INSURER B: Liberty Mutual Fire Ins. Co.	23035
INSURER C: Liberty Insurance Corporation	42404
INSURER D: XL Specialty Insurance Company	37885
INSURER E:	
INSURER F:	

INSURED
Industrial Waste Solutions, LLC
1485 East Sam Houston Pkwy
Suite 160
Pasadena TX 77503

COVERAGES **CERTIFICATE NUMBER:** 19/20 Master Cert **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY CLAIMS-MADE / X OCCUR X BI/PD Ded $10k Per Occ X Pollution Included GEN'L AGGREGATE LIMIT APPLIES PER: POLICY / X PRO-JECT / LOC OTHER:			EN4ML00306-191	7/1/2019	7/1/2020	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG Pollution Aggregate	$ 1,000,000 $ 100,000 $ 10,000 $ 1,000,000 $ 2,000,000 $ 2,000,000 $ 2,000,000
B	AUTOMOBILE LIABILITY X ANY AUTO ALL OWNED AUTOS / SCHEDULED AUTOS HIRED AUTOS / NON-OWNED AUTOS			AS5-641-444800-029	7/1/2019	7/1/2020	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident) Trailer Interchange	$ 1,000,000 $ $ $ $ 100,000
A	UMBRELLA LIAB / X OCCUR X EXCESS LIAB / CLAIMS-MADE DED / X RETENTION $ 10,000			EN4CU00290-191	7/1/2019	7/1/2020	EACH OCCURRENCE AGGREGATE	$ 5,000,000 $ 5,000,000 $
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) Y/N: N If yes, describe under DESCRIPTION OF OPERATIONS below	N/A		WC7-641-444800-019	7/1/2019	7/1/2020	X PER STATUTE / OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	 $ 1,000,000 $ 1,000,000 $ 1,000,000
A	Professional Liability			EN4ML00306-191	7/1/2019	7/1/2020	Each Claim / Aggregate	$1M / $2M
D	Rented/Leased Equipment			UM00077701MA19A	7/1/2019	7/1/2020	Any One Item	$450,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

The General Liability and Auto policies include blanket automatic additional insured per CG20101001, CG20371001 and CA20481013 endorsements. The General Liability, Auto, and Workers' Compensation policies include blanket automatic waiver of subrogation coverage per ECG245060615, CA04441013 and WC420304B. The General Liability and Auto Liability includes a blanket primary and non-contributory coverage per ECG245881215 and AC84230811. Excess Liability is follow form as respects the coverages listed. All such coverages are provided to the certificate holder only when there is a written contract or agreement between the named insured and the certificate holder that requires such status and/or coverage.

CERTIFICATE HOLDER

SampleSample***Sample***Sample***
SampleSample***Sample***Sample***
SampleSample***Sample***Sample***
SampleSample***Sample***
SampleSample***Sample***

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

B Smyrl, CRIS/LESANN

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ACORD 25 (2014/01)
INS025 (201401)

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SAFETY STATISTICS

OSHA's Form 300 (Rev. 01/2004)
Log of Work-Related Injuries and Illnesses

Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

Year 2018
U.S. Department of Labor
Occupational Safety and Health Administration

You must record information about every work-related injury or illness that involves loss of consciousness, restricted work activity or job transfer, days away from work, or medical treatment beyond first aid. You must also record significant work-related injuries and illnesses that are diagnosed by a physician or licensed health care professional. You must also record work-related injuries and illnesses that meet any of the specific recording criteria listed in 29 CFR 1904.8 through 1904.12. Feel free to use two lines for a single case if you need to. You must complete an injury and illness incident report (OSHA Form 301) or equivalent form for each injury or illness recorded on this form. If you're not sure whether a case is recordable, call your local OSHA office for help.

Form approved OMB no. 1218-0176

Establishment name: Industrial Waste Solutions
City: Houston State: TX

Identify the person			Describe the case			Classify the case											
						CHECK ONLY ONE box for each case based on the most serious outcome for that case:				Enter the number of days the injured or ill worker was:		Check the "injury" column or choose one type of illness:					
(A) Case No.	(B) Employee's Name	(C) Job Title (e.g., Welder)	(D) Date of injury or onset of illness (mo./day)	(E) Where the event occurred (e.g. Loading dock north end)	(F) Describe injury or illness, parts of body affected, and object/substance that directly injured or made person ill (e.g. Second degree burns on right forearm from acetylene torch)	Death	Days away from work	Remained at work		Away From Work (days)	On job transfer or restriction (days)	(M) Injury	Skin Disorder	Respiratory Condition	Poisoning	Hearing Loss	All other illnesses
								Job transfer or restriction	Other record-able cases								
						(G)	(H)	(I)	(J)	(K)	(L)	(1)	(2)	(3)	(4)	(5)	(6)
0						0	0	0	0	0	0						
					Page totals	0	0	0	0	0	0	0	0	0	0	0	0

Be sure to transfer these totals to the Summary page (Form 300A) before you post it.

Injury	Skin Disorder	Respiratory Condition	Poisoning	Hearing Loss	All other illnesses	
(1)	(2)	(3)	(4)	(5)	(6)	

Public reporting burden for this collection of information is estimated to average 14 minutes per response, including time to review the instruction, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistics, Room N-3644, 200 Constitution Ave, NW, Washington, DC 20210. Do not send the completed forms to this office.

Page 1 of 1

OSHA's Form 300A (Rev. 01/2004)
Summary of Work-Related Injuries and Illnesses

Year 2018
U.S. Department of Labor
Occupational Safety and Health Administration

Form approved OMB no. 1218-0176

All establishments covered by Part 1904 must complete this Summary page, even if no injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete.

Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the log. If you had no cases write "0."

Employees, former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR 1904.35, in OSHA's Recordkeeping rule, for further details on the access provisions for these forms.

Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0	0	0	0
(G)	(H)	(I)	(J)

Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
0	0
(K)	(L)

Injury and Illness Types

Total number of... (M)

(1) Injury	0	(4) Poisoning	0
(2) Skin Disorder	0	(5) Hearing Loss	0
(3) Respiratory Condition	0	(6) All Other Illnesses	0

Establishment information

Your establishment name: Industrial Waste Solutions
Street: 10234 Lucore St
City: Houston State: TX Zip: 77017
Industry description (e.g., Manufacture of motor truck trailers): Trucking and Transportation
Standard Industrial Classification (SIC), if known (e.g., SIC 3715):
OR North American Industrial Classification (NAICS), if known (e.g., 336212): 4 8 4 1 1 0

Employment information

Annual average number of employees: 45
Total hours worked by all employees last year: 163,750

Sign here

Knowingly falsifying this document may result in a fine.

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

Erik Shoup	Director of HS&E
Company Executive	Title
713-524-2768	1/4/2019
Phone	Date

Post this Summary page from February 1 to April 30 of the year following the year covered by the form

Public reporting burden for this collection of information is estimated to average 50 minutes per response, including time to review the instruction, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistics, Room N-3644, 200 Constitution Ave, NW, Washington, DC 20210. Do not send the completed forms to this office.

Safety Statistics

OSHA's Form 300 (Rev. 01/2004)
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Year 2017
U.S. Department of Labor
Occupational Safety and Health Administration

You must record information about every work-related injury or illness that involves loss of consciousness, restricted work activity or job transfer, days away from work, or medical treatment beyond first aid. You must also record significant work-related injuries and illnesses that are diagnosed by a physician or licensed health care professional. You must also record work-related injuries and illnesses that meet any of the specific recording criteria listed in 29 CFR 1904.8 through 1904.12. Feel free to use two lines for a single case if you need to. You must complete an injury and illness incident report (OSHA Form 301) or equivalent form for each injury or illness recorded on this form. If you're not sure whether a case is recordable, call your local OSHA office for help.

Form approved OMB no. 1218-0176

Establishment name: Industrial Waste Solutions

City: Pasadena State: TX

Identify the person			Describe the case			Classify the case											
(A) Case No.	(B) Employee's Name	(C) Job Title (e.g., Welder)	(D) Date of injury or onset of illness (mo./day)	(E) Where the event occurred (e.g. Loading dock north end)	(F) Describe injury or illness, parts of body affected, and object/substance that directly injured or made person ill (e.g. Second degree burns on right forearm from acetylene torch)	CHECK ONLY ONE box for each case based on the most serious outcome for that case:				Enter the number of days the injured or ill worker was:		Check the "injury" column or choose one type of illness:					
						Death	Days away from work	Remained at work		Away From Work (days)	On job transfer or restriction (days)	(M) Injury	Skin Disorder	Respiratory Condition	Poisoning	Hearing Loss	All other illnesses
								Job transfer or restriction	Other record-able cases								
						(G)	(H)	(I)	(J)	(K)	(L)	(1)	(2)	(3)	(4)	(5)	(6)
0						0	0	0	0	0	0						
					Page totals	*0*	*0*	*0*	*0*	*0*	*0*	*0*	*0*	*0*	*0*	*0*	*0*

Be sure to transfer these totals to the Summary page (Form 300A) before you post it.

Injury | Skin Disorder | Respiratory Condition | Poisoning | Hearing Loss | All other illnesses

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Page 1 of 1

(1) (2) (3) (4) (5) (6)

OSHA's Form 300A (Rev. 01/2004)
Summary of Work-Related Injuries and Illnesses

Year 2017
U.S. Department of Labor
Occupational Safety and Health Administration
Form approved OMB no. 1218-0176

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Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the log. If you had no cases write "0."

Employees former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR 1904.35, in OSHA's Recordkeeping rule, for further details on the access provisions for these forms.

Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0	0	0	0
(G)	(H)	(I)	(J)

Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
0	0
(K)	(L)

Injury and Illness Types

Total number of… (M)			
(1) Injury	0	(4) Poisoning	0
(2) Skin Disorder	0	(5) Hearing Loss	0
(3) Respiratory Condition	0	(6) All Other Illnesses	0

Post this Summary page from February 1 to April 30 of the year following the year covered by the form

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Establishment information

Your establishment name: Industrial Waste Solutions

Street: 10234 Lucore St

City: Houston State: TX Zip: 77017

Industry description (e.g., Manufacture of motor truck trailers): Trucking and Transportation

Standard Industrial Classification (SIC), if known (e.g., SIC 3715):

OR North American Industrial Classification (NAICS), if known (e.g., 336212): 4 8 4 1 1 0

Employment information

Annual average number of employees: 45

Total hours worked by all employees last year: 139,365

Sign here

Knowingly falsifying this document may result in a fine.

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

Erik Shoup
Company Executive

Director of HS&E
Title

713-524-2768
Phone

1/4/2018
Date

Safety Statistics

OSHA's Form 300 (Rev. 01/2004)
Log of Work-Related Injuries and Illnesses

Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

Year 2016

U.S. Department of Labor
Occupational Safety and Health Administration

Form approved OMB no. 1218-0176

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Establishment name: Industrial Waste Solutions

City: Pasadena State: TX

Identify the person			Describe the case			Classify the case											
(A) Case No.	(B) Employee's Name	(C) Job Title (e.g., Welder)	(D) Date of injury or onset of illness (mo./day)	(E) Where the event occurred (e.g., Loading dock north end)	(F) Describe injury or illness, parts of body affected, and object/substance that directly injured or made person ill (e.g. Second degree burns on right forearm from acetylene torch)	CHECK ONLY ONE box for each case based on the most serious outcome for that case:				Enter the number of days the injured or ill worker was:		Check the "injury" column or choose one type of illness:					
						Death	Days away from work	Remained at work		Away From Work (days)	On job transfer or restriction (days)	(M) Injury	Skin Disorder	Respiratory Condition	Poisoning	Hearing Loss	All other illnesses
								Job transfer or restriction	Other record-able cases								
						(G)	(H)	(I)	(J)	(K)	(L)	(1)	(2)	(3)	(4)	(5)	(6)
0						0	0	0	0	0	0						
					Page totals	0	0	0	0	0	0	0	0	0	0	0	0

Be sure to transfer these totals to the Summary page (Form 300A) before you post it.

	Injury	Skin Disorder	Respiratory Condition	Poisoning	Hearing Loss	All other illnesses
	(1)	(2)	(3)	(4)	(5)	(6)

Page 1 of 1

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OSHA's Form 300A (Rev. 01/2004)
Summary of Work-Related Injuries and Illnesses

Year 2016

U.S. Department of Labor
Occupational Safety and Health Administration

Form approved OMB no. 1218-0176

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Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0	0	0	0
(G)	(H)	(I)	(J)

Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
0	0
(K)	(L)

Injury and Illness Types

Total number of… (M)			
(1) Injury	0	(4) Poisoning	0
(2) Skin Disorder	0	(5) Hearing Loss	0
(3) Respiratory Condition	0	(6) All Other Illnesses	0

Post this Summary page from February 1 to April 30 of the year following the year covered by the form

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Establishment information

Your establishment name: Industrial Waste Solutions

Street: 201 N Richey St

City: Pasadena State: TX Zip: 77506

Industry description (e.g., Manufacture of motor truck trailers)
Trucking and Transportation

Standard Industrial Classification (SIC), if known (e.g., SIC 3715)

OR North American Industrial Classification (NAICS), if known (e.g., 336212)
4 8 4 1 1 0

Employment information

Annual average number of employees: 35

Total hours worked by all employees last year: 87,421

Sign here

Knowingly falsifying this document may result in a fine.

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

Erik Shoup
Company Executive

Director of HS&E
Title

713-524-2768
Phone

1/16/2017
Date

Project References

HISTORICAL PROJECT REFERENCE

CLIENT: MULTIPLE CONFIDENTIAL CHEMICAL, MANUFACTURING AND DISPOSAL FACILITIES ACROSS THE U.S. (PERSONAL REFERENCES UPON REQUEST)

PROJECT LOCATION: UNITED STATES

PROJECT DURATION: CONTINUOUS BASIS SINCE APRIL 2015

VALUE: $14 MILLION ANNUAL REVENUE

PROJECT MANAGER: RON WHILLEY

OVERALL PROJECT DESCRIPTION

IWS performs various transportation services for multiple chemical, refining, and industrial facilities. Our services include but are not limited to vacuum services, tanker services, roll-off services, and van services. IWS has performed a vast array of complicated projects and have provided on-time, safe, and economic services for our clients. We provide 24/7 services to our valued partners.

Assets

The IWS fleet of up-to-date, modern vehicles and equipment includes:

- Stainless steel tankers
- Standard tank trailers
- Roll-off containers
- Roll-off trailers
- Vacuum trailers
- Flatbed and van services
- 70BBL vacuum trucks
- Air machines

By supplying our employees with the best equipment, we can provide our customers with the most efficient, reliable, cost-effective transportation services possible.

Personnel

IWS is committed to providing highly qualified personnel to assist with our clients needs while implementing safety, service, and economic processes to ensure a positive outcome to our customer's projects. Our management group is dedicated to a proactive approach throughout a project lifespan. IWS considers our clients as partners working together to reach a common goal.

Our management team member's experience and brief portfolio can be reviewed below.

GLENN PITTS

President

Background

Mr. Pitts has more than twenty-five years of experience in industrial and remediation services related to the environmental industry. Along with his formation and management of IWS in 2015, his responsibilities include project management, cost estimation, project supervision, and DOT compliance in various sectors in the environmental field. Mr. Pitts has completed multiple complicated hazardous and non-hazardous industrial cleaning services such as tank cleaning, hydro-blasting, tank circulation, centrifuging, dewatering, and disposal and transportation services. Mr. Pitts is heavily involved in the daily activities within IWS employees, clients and vendors. He maintains a strong ethic through open dialogue with personnel and clients that transfer his understanding of the industry to healthy relationships with his customers. His understanding in other areas of environmental projects include P&L management, proposals, preconstruction activities, invoicing, subcontracts, submittals, safety, and project close out. Additionally, Mr. Pitts has extensive experience with T&M, negotiated, lump sum, and firm fixed price bids for private and public firms as well as governmental agencies.

Some of the clients that Mr. Pitts has directly been involved are the following:

- BP
- Chevron
- ERM
- Veolia
- Univar
- SSCI
- Terracon
- Kinder Morgan

JASON KETTLER

Remediation Manager

Education

- MS in Environmental Management from University of Houston – Clear Lake August 1998
- BS in Environmental Studies from Texas A&M – College Station May 1996

Training and Certification

- TWIC
- State of Arizona Qualifying Party Site Remediation and Wrecking
- State of Arkansas Qualifying Party Municipal and Utility Construction and Specialty Remediation
- State of Florida Certified General Contractor
- State of Nevada Qualifying Party Demolition and Hazardous Material Remediation
- State of New Mexico Qualifying Party Soil and Groundwater Remediation
- State of North Carolina Qualifying Party Excavating and Grading
- Certified DOE/DOT Radioactive Material Broker
- NORM Radiation Safety Officer
- Certified NORM Shipper
- Certified NORM Surveyor
- 40 Hour Asbestos Supervisor Training
- DOT Basic and Advanced Courses Per HM 126
- 24-Hour Hazardous Waste Management I
- 24-Hour Hazardous Materials Awareness per Section 1910.120
- Supervisor Drug and Alcohol Training (382.603)

Background

Mr. Kettler has more than twenty years of experience in the environmental industry. His responsibilities have included cost estimation and project management for various sectors in the environmental field including construction, demolition, treatment system installation, industrial services, disaster recovery, NORM remediation, Superfund site remediation, pond closures, soil treatment, hazardous and non-hazardous soil remediation, and disposal and transportation services. Mr. Kettler has strong quantitative, analytical and problem-solving skills, as well as a strong aptitude and understanding in other areas of environmental projects including P&L management, proposals, preconstruction activities, invoicing, subcontracts, submittals, safety, and project close out. Mr. Kettler has extensive experience with T&M, negotiated, lump sum, and firm fixed price bids for private and public firms as well as governmental agencies.

Some of the clients that Mr. Kettler has directly been involved are the following:

BP	Sinclair
Chevron	CH2MHill
ERM	TXDOT
Arcadis	Kinder Morgan
Solvay	Terracon

ALEXANDER FOWLER

Technical Sales and Project Manager

Training and Certification

- TWIC
- CHMP
- 40-Hour HAZWOPER
- DOT Annual Training
- RCRA Annual Training

Background

Mr. Fowler has 8 years of experience in environmental compliance, waste disposal, and industrial project management. His responsibilities have included turnkey management of waste removal and tank cleaning in high hazard industrial environments, assisting customers with EPA and TCEQ audits and compliance, and refinery turnaround waste management and compliance. Mr. Fowler has extensive safety and planning experience, assisting Univar Solutions with many aspects of their OSHA VPP Star field SOPs. He has an in depth understanding of

Some of the clients that Mr. Fowler has directly been involved are the following:

Motiva – Port Arthur Refinery
Shell – Deer Park Refinery
Total – Port Arthur Refinery
Clariiant
Crown Cork and Seal
Lyondell-Bassell
Nalco - Champion
Ecolab
Baker Hughes
Huntsman
Enterprise
Pilot Chemicals

STATEMENT OF QUALIFICATIONS

Waste Containment and Transportation Remediation Services Industrial Services

IWS
WASTE SOLUTIONS

10234 Lucore Street Houston, Texas 77017

713-534-0800

www.industrialws.com